



## **Disqualifiers and Eliminating Factors for becoming a police officer in Oregon**

\*\*\*The below list is not all-inclusive, it is meant as a guide\*\*\*

### **According to State & Federal Law - You cannot be a police officer in Oregon if:**

- You cannot obtain a valid driver's license in your state of residence.
- You will not be a U.S. citizen within one year of being hired. NOTE: Citizenship application requires 5 years of residency.
- You have been convicted of driving under the influence of intoxicants (D.U.I.I.) within the past 3 years or have 2 or more D.U.I.I. convictions. A diversion or similar action is considered the same as a conviction.
- You have been convicted of Reckless Driving, Attempting to Elude, Hit and Run (Failure to perform the duties of a driver....), or Felony Driving While Suspended or Revoked within the last two years. DPSST has a 10-year look back period for which they review convictions to evaluate if a candidate will be approved for state police certification.
- You have been convicted of a Domestic Violence Assault.
- You have been convicted of a felony.
- You have been convicted of any crime involving controlled substances.
- You have a dishonorable discharge from the armed services.

### **Oregon will not certify as a police officer anyone who has been convicted of:**

*For complete details of disqualifiers to receive state certification as law enforcement - please visit the Oregon Department of Public Safety Standards and Training (DPSST) website for the **Oregon Administrative Rule (OAR) #259-008-0070 Denial/Revocation.***

- ORS 162.065, Perjury
- ORS 162.075, False Swearing
- ORS 162.085, Unsworn Falsification
- ORS 163.408, Sexual Penetration with a Foreign Object II
- ORS 163.411, Sexual Penetration with a Foreign Object I
- ORS 163.435, Contributing to Sexual Delinquency of a Minor
- ORS 163.445, Sexual Misconduct
- ORS 163.575, Endangering Welfare of Minor
- ORS 163.670, Use Child in Display Sexually Explicit Material
- ORS 163.684, Encouraging Child Sexual Abuse I
- ORS 163.686, Encouraging Child Sexual Abuse II
- ORS 167.065, Furnishing Obscene Materials to Minors
- ORS 167.070, Sending Obscene Materials to Minors
- ORS 167.075, Exhibiting Obscene Performance to a Minor
- ORS 167.080, Displaying Obscene Materials to Minors
- ORS 162.335, Rape III
- ORS 162.365, Rape II

### **Police Department**

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Web [www.hillsboro-oregon.gov/Police](http://www.hillsboro-oregon.gov/Police)



- ORS 163.375, Rape I
- ORS 163.385, Sodomy III
- ORS 163.395, Sodomy II
- ORS 163.405, Sodomy I
- ORS 163.415, Sex Abuse III
- ORS 163.425, Sex Abuse II
- ORS 163.427, Sex Abuse I
- ORS 163.515, Bigamy
- ORS 163.525, Incest
- ORS 167.007, Prostitution
- ORS 167.017, Compelling Prostitution
- ORS 167.012, Promoting Prostitution
- ORS 163.465, Public Indecency

For the most up-to-date information on state certifications recognized by DPSST and to answer any other specific certification questions, please contact DPSST directly at [www.oregon.gov/dpsst](http://www.oregon.gov/dpsst)

**The following standards have been adopted by the Hillsboro Police Department as AUTOMATIC DISQUALIFIERS from a police department hiring process. Additional information related to the items listed below or otherwise discovered through subsequent investigation may also disqualify a candidate.**

1. Operation of a Motor Vehicle

Ability to possess a valid Oregon Driver's License. Ability to drive safely. Ability to control a motor vehicle at high speeds. Ability to operate a motor vehicle in all types of weather conditions.

- Receipt of two or more moving violations within three years prior to application may be disqualifying depending on the nature of the violations. A moving violation for which there is a factual finding of innocence shall not be included.
- Involvement as a driver in two or more chargeable collisions within three years prior to date of application shall be disqualifying.
- Conviction of driving under the influence of alcohol and/or drugs within three years prior to application shall be disqualifying.
- Suspension of a driver's license once within the past three years shall be disqualifying.

2. Integrity

Refusing to yield to temptation of bribes, gratuities, payoff, etc. Refusing to tolerate unethical or illegal conduct on the part of other law enforcement personnel. Showing strong moral character and integrity in dealing with the public. Being honest in dealing with the public.

- Any material misstatement of fact or significant admission or omission during the application or background process shall be disqualifying.

3. Credibility as a Witness in a Court of Law

Ability to give testimony in a court of law without being subject to impeachment due to his/her character for honesty or veracity or due to prior felony conviction.

- Conviction of two or more misdemeanor offenses under Oregon Law as an adult shall be disqualifying.
- Conviction of any offense classified as a misdemeanor under Oregon Law while employed as a Police Officer shall be disqualifying.
- Commission of any act while employed as a Police Officer involving untruthfulness, falsification of any official report or document, or theft shall be disqualifying.
- All male U.S. citizens and male aliens born after 1960 and residing in the United States who are 18 through 25 years of age are REQUIRED to register with the Selective Service. Failure to have registered is an automatic disqualifier.

4. Dependability

- Missing any scheduled appointment during the hiring process without prior permission shall be disqualifying.
- Having been disciplined by any employer as an adult for abuse of leave, gross insubordination, dereliction of duty or persistent failure to follow established policies and regulations shall be disqualifying.
- Having been involuntarily dismissed (for reasons other than lay-off) from two or more employers as an adult shall be disqualifying.

5. Illegal Use or Possession of Drugs

The following types of illegal drug use or possession will be considered an automatic disqualification in the pre-employment selection process for police personnel, with no exceptions:

- Possession, sale, distribution, manufacture, or use of an illegal drug within the last five years.
- Illegal use of marijuana within the last year.